

Fill the House

A Vision for Discipleship Multiplication

Context: God has done great things in and through the life and mission of The Kirk. He has demonstrated His faithfulness to us and we have glorified Him through our commitment to God's Word and God's Mission. Our people over the years have experienced many great challenges and seasons of growth and change. Most recently, from 2018 through 2020, we experienced 3 significant events which substantially disrupted the flow of our church life. Since that time, we have settled into our new reality and a new version of maintenance phase.

While the past five years have been steady, both internal and external cultural shifts place us at an important intersection of different paths. Will we continue on the easier path of maintenance which leads to preservation, or will we take the more challenging path which leads to strategic growth? Because of your generosity, we have been able to prepare "the house" over the past few years. We are a healthy and welcoming church family, blessed with ample parking, open seats in the Worship Center, and strong staff and volunteer systems that position us well for continued growth. Not only do we have room in the house, but our house is ready to be filled! The master is sending us out to invite the countless unchurched and unreached in our city.

Luke 14:22 "'Sir,' the servant said, 'what you ordered has been done, but there is still room.' ²³ "Then the master told his servant, 'Go out to the roads and country lanes and compel them to come in, so **that my house will be full.**

Imagine this: The year is 2030. It's the first Sunday in February, and the Worship Center is noticeably more full than normal for the annual congregational meeting. The recently expanded lobby is filled with specialty desserts. The Annual State of The Kirk video begins:

We are a different church from the one we were several years ago. We took the path of strategic growth and we are now poised for a new season of sustained health. Your stories echo through these hallways and reverberate into the community, living testimonies of God's mission. By the grace of God, the faith-filled moves God directed us to take have reenergized our gospel witness and expanded our impact locally and globally.

Fill the House Faith-Filled Benchmarks (by the beginning of 2030)

- **1000** committed ministry partners and **3.8M** Annual Budget
- Average Sunday morning attendance is **675** in person (10% annual growth) and **125** online for a total of **800**. We are having serious conversations about what it looks like to add a third worship service.
- Our Latino Church Plant is strong and growing with **100** people (all ages) on average every Sunday. We are laying a foundation in prayer and saving for our next church planting opportunity.
- Our **10%** annual growth goal in all areas of ministry has resulted in **50** new baptisms or dedications and **15** new groups among many other things to celebrate.